



AAUP Support of Faculty Senate Motions

Last Updated October 7, 2020 at 14:25

The Southeastern Oklahoma State University Chapter of the American Association of University Professors supports the four motions that were unanimously approved by the Faculty Senate at their September 30th meeting:

- (1) We request that all faculty members be provided with an annual appointment letter prior to the start of fall semester classes each year, specifying their salary for the coming academic year.
 - (a) Note: per APPM, non-tenured faculty should receive annual appointment letters; tenured faculty are presumed to be continued and need not receive annual appointment letters (APPM 4.1.1.1.a.). However, we are requesting that all faculty, regardless of tenure status, be notified yearly of our salaries; as noted in APPM 4.1.1.3, the university cannot obligate funds beyond the current fiscal year. Therefore, we are asking to be notified of our salaries after July 1st but before the beginning of fall classes each year.
- (2) We remind all department chairs, faculty, and administration that the teaching load for full-time faculty is defined by APPM 4.1.4 and 4.7.1 as 12 credit hours per semester, regardless of faculty rank. Overload pay is expected for teaching in excess of 12 credit hours per semester.
- (3) We recommend that the teaching hours for graduate classes be consistently calculated at 1.333 semester hour units (APPM 4.9.1) for purposes of scheduling, workload, and compensation. We ask that Academic Affairs work with department chairs and faculty to ensure this is consistently applied.
- (4) We recommend that in cases where faculty are teaching an overload, and the teaching schedule includes both undergraduate and graduate courses, the overload pay will be for the graduate courses (i.e. benefits the faculty, see *Temporary and Supplemental Salary Schedules 2019-2020*, APPM Appendix B). We ask that Academic Affairs work with department chairs and faculty to ensure this is consistently applied.