



AAUP Statement on Faculty Compensation

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The Southeastern Oklahoma State University Chapter of the American Association of University Professors reminds all Department Chairs that in accordance with APPM 4.9.1, graduate courses are to be counted at a ratio of 4/3s of a standard 3-hour course as part of the 12-hour teaching load (teaching load is defined as 12 credit hours per semester for full-time faculty, regardless of rank in APPM 4.1.4 and 4.7.1). As Department Chairs, please calculate course load and compensation for your faculty accordingly and file the appropriate paperwork to ensure they will be compensated according to published policy.

It has been brought to our attention that in at least one instance, a request for appropriate compensation, according to University policy, has been denied. As the AAUP Chapter President, I would appreciate it if you would make me aware of any further instances of the denial of proper compensation so that an appropriate response can be determined.

Sincerely,

Karl Frinkle
AAUP SE Chapter President
Professor of Mathematics