



## A Letter of Request to the Faculty Senate Regarding Compensation

Last Updated April 3, 2021 at 12:39

---

**Background:** The Senate and other groups have worked diligently to impress upon past administrations of the urgency upon which faculty compensation needs to be addressed. Most recently, the Senate and other groups have communicated to President Newsom and VPAA Golden on numerous occasions that faculty compensation is a major issue and needs to be a priority for the University.

**Recommendation:** The Southeastern Chapter of the AAUP respectfully requests that the Faculty Senate, as the representative body of the faculty, consider the following questions at their April 7<sup>th</sup> meeting:

**Question 1:** Given that several attempts have been made to get answers from President Newsom and VPAA Golden about faculty compensation, and no answers have been provided, at what point does the Senate think it is fair to determine that faculty compensation is not a current priority for the University?

**Question 2:** Are we past this point?

**Request:** If the Senate concludes that that the failure to provide answers regarding faculty compensation is, in fact, an answer that faculty compensation is not a priority for the University, then the AAUP requests that the Faculty Senate communicates this information to the faculty:

- (1) That the Senate and other groups have worked diligently to communicate the urgency for action regarding faculty compensation.
- (2) Based on the lack of response by President Newsom and VPAA Golden, the message that is communicated is that faculty compensation is currently not a priority for the University.
- (3) Knowing that the University does not consider faculty compensation to be a priority, faculty can use this information as they consider the use of their time in the fall.
- (4) Retaining faculty and recruiting new faculty will become increasingly difficult when it becomes clear that the university does not prioritize faculty compensation.

Sincerely,

Karl Frinkle  
AAUP SE Chapter President  
Professor of Mathematics