



## Proposal on Working Remotely

Last Updated July 19, 2020 at 11:40

---

### Proposal:

The Southeastern Oklahoma State University chapter of the AAUP recommends that faculty and staff, in consultation with their supervisors, be given the option to work from home or from a remote location for the fall semester. We ask that formal faculty requests to work remotely be made to VPAA Golden, and that the granting of this request be confirmed by email in a timely manner (within one week of the request). Furthermore, a similar method for allowing eligible staff to work remotely is suggested.

We also recommend that the practice of allowing instructors to choose the mode of instruction (as described in the AAUP chapter's Fall 2020 Teaching Proposal) be re-circulated by an all-faculty email from VPAA Golden, with faculty encouraged to offer courses online. (perhaps a due date by July 30)

### Rationale:

The fewer people on campus, the better. We recognize this is not a claim that the university can publicize. We have announced that the university will be fully open. We can maintain fidelity to this promise and will be more likely to safely accomplish that task if we have fewer people on campus. Allowing remote work and encouraging online classes will reduce the number of people on campus. We also recognize that certain courses, labs, and programs require on campus or face to face instruction to meet their learning objectives, and preserving safe learning environments must be a priority. This approach will also serve to reduce the likelihood and necessity of faculty and staff using sick leave. Moreover, should it be necessary for the campus to close, we will be in good shape to handle the transition.